

# AB & H

## ANTI-BULLYING AND HARASSMENT POLICY

PROSPECT PRIMARY SCHOOL  
CREATED MAY 2018  
REVIEWED JULY 2019  
REVIEWED JUNE 2020

### CONTEXT/BELIEF STATEMENT

Bullying and harassment are deliberate and repeated actions towards others, which involve the misuse of power.

Bullying and harassment are not acceptable in our schools. The Department for Education School Discipline Policy states that: the Department, school communities, services and agencies work together to create learning communities which are:

- Safe
- Inclusive
- Conducive to learning
- Free from harassment and bullying

At Prospect Primary School, we believe effective anti-bullying and harassment policies and strategies contribute to the well-being of students and staff. Addressing and reducing bullying in schools requires prevention, intervention and post-intervention strategies.

#### Teacher Responsibilities

Teachers will explicitly teach **prevention strategies** that include:

- It is sub-teams responsibilities to collaboratively plan a Wellbeing program to be implemented at the start of the school year.
- Using the Australian Curriculum (including *Keeping Safe: Child Protection Curriculum*) to teach all students about respectful relationships, the right to be safe, recognising and reporting abuse and protective strategies.

<https://www.education.sa.gov.au/teaching/curriculum-and-teaching/keeping-safe-child-protection-curriculum/child-protection>

- Teaching staff will be trained before delivering the Keeping Safe: Child Protection Curriculum.
- Teaching all staff, students and parents about effective and positive ways to reduce bullying/harassment including effective strategies to reduce bullying/harassment as a bystander.
- Teachers to gauge the wellbeing of students by implementing the PPS student wellbeing survey at least once a term.
- Using the information from our Wellbeing and Student Engagement survey and AEDI (Australian Early Development Index) to address and monitor areas of concern.
- Collaborating with government and non-government agencies to develop programs e.g. violence prevention and conflict resolution.

Teachers will also access Student Support Services information through the LearnLink staff portal.



## Principal's/Leadership's Responsibilities

The Leadership team will support and model the following **intervention strategies** for teaching staff:

- Restorative practices to talk and think about negative behaviours.
- Ways to provide counselling/support for students who are being victimised.
- Ways to provide counselling/support for students who engage in bullying/harassing behaviours.
- Selecting consequences for those who engage in bullying/harassing behaviours and ensuring they are appropriate to the incident.
- Informing and working with parents/caregivers when incidents of bullying/harassment occur.

### Post-Intervention strategies include:

- Monitoring the situation between students to ensure that their safety and well-being is maintained.
- Reviewing yard duty practices and procedures to make sure they are effective.
- Managing 'hot spots' in the yard and school.
- Reviewing and evaluating behaviour codes and policies.
- Using *Action Research* as a monitoring tool.

Use Department for Education procedures for: Take Home, Suspension, Exclusion or Expulsion of students from attendance at school.

Use Department for Education procedures for exemption from full time attendance.

## Parent / Carer's Responsibilities

Parents/Carers need to:

- Immediately report any incidences of bullying including cyberbullying.
- Remember to never approach another child about incidences.
- Work in conjunction with the leadership team/teacher to establish a plan on how to deal with the incident.

### Key Bullying Websites

Bullying. NO Way!

<https://bullyingnoway.gov.au/>

Student Wellbeing Hub

<https://studentwellbeinghub.edu.au/home/?originhost=safescholeshub.edu.au>

E-safety

<https://www.esafety.gov.au/>

### Changing bullying behaviours

<http://www.education.vic.gov.au/about/programs/bullyingstoppers/Pages/advicechangingbehaviours.aspx>

### Dealing with bullying

<http://www.education.vic.gov.au/about/programs/bullyingstoppers/Pages/advice dealingwithbullying.aspx>



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Department for Education